TOWN OF IRVINGTON
ORDINANCE NO. 2026-12
Revised November 6, 2026

AN ORDINANCE AUTHORIZING THE PAYMENT OF ANNUAL YEAR-END MONETARY BONUSES TO ELIGIBLE TOWN EMPLOYEES

WHEREAS, Virginia Code § 15.2-1508 authorizes the governing body of a locality to provide monetary bonuses to its officers and employees, provided that the payment of such bonuses is authorized by ordinance; and

WHEREAS, the Town Council of the Town of Irvington desires to establish ongoing authority for the Town to provide year-end monetary bonuses to eligible Town employees in recognition of their service to the Town; and

WHEREAS, notice of the public hearing was published in the *Rappahannock Record* on September 24, 2026, and October 1, 2026, in accordance with applicable law;

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Irvington, Virginia, as follows:

Section 1. Authorization

The Town Council hereby authorizes the payment of an annual year-end monetary bonus to eligible employees of the Town of Irvington, pursuant to the authority granted by Virginia Code § 15.2-1508.

Section 2. Amount and Eligibility

The amount of any year-end bonus, the employees eligible to receive such bonus, and any conditions or criteria for eligibility shall be determined by the Town Council.

Section 3. Appropriation and Availability of Funds

Any bonus authorized pursuant to this ordinance shall be subject to the appropriation and availability of funds for such purpose. Nothing in this ordinance shall be construed to require the Town to provide a bonus in any particular year.

Section 4. Annual Determination

The Town Council may, by motion, resolution, budget action, or other appropriate action, determine the amount of the year-end bonus and the employees eligible to receive it for each year, for each employee, provided that such payment is made in accordance with this ordinance and applicable law.

Section 5. Effective Date

This ordinance shall be effective upon adoption and shall remain in effect until amended or repealed by the Town Council.

ADOPTED by the Town Council of the Town of Irvington, Virginia, this _____th day of _____, 2026.

Certification

I, Julie Harris, Mayor, do hereby certify that Ordinance 2026-12 was adopted at the XX X, 2026 meeting, at which a quorum was present and voting. Motion made by X and seconded by X. The vote was:

	IN FAVOR	OPPOSED	ABSENT	ABSTAIN
M.C. Bradley				
G. Kuper				
W. Nunnally				
P. Robinson				
S. Van Saun				
F. Westbrook				

_____

ATTEST: Julie Harris, Mayor

_____

Charles Dyson, Town Clerk